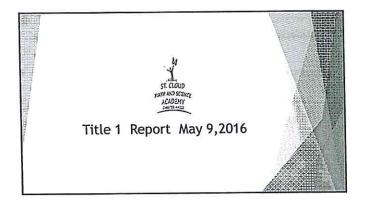
ANNUAL BOARD MEETING SCHEDULE May 9, 2016 5:00-6:00

- 1. Refreshments/ visit (5 minutes)
- 2. Meeting called to order
- 3. Candidate Introduction (3 minutes)
- 4. Explanation of process
- 5. Ballots passed out, voting, ballots collected
- 6. Title I Report: SCMSA Director Tammy
 Bengtson
 (while votes are being counted)
- 7. Election results presented
- 8. Recess (5 minutes)
 People may leave if they do not wish to stay for the rest of the Board Meeting
- 9. Continuation of Board Meeting



What is Title 1?

- Title I is part of the Elementary and Secondary Education Act (ESEA) of 1965, which was passed as part of President Lyndon B. Johnson's "War on Poverty."
- It is a federally funded program designed to provide support to students who are performing below grade level in reading and/or math in high-poverty schools.

The Elementary & Secondary Education Act

- > Emphasizes equal access to education.
- Establishes high standards and accountability.
- Aims to eliminate the achievement gaps between students by providing fair and equal opportunities for an exceptional education.

r do schools quality for Tide (

How do schools qualify for Title 1?

We have 99 % of students at SCMSA qualify for free or reduced lunch. For a school to qualify for Title I this current school year, its population of students who qualify for free and reduced lunch would have to exceed 40%. Since we have such a high percentage, we are considered a schoolwide Title 1 program.

What is a School wide Program for Title 1?

- The goal of a school wide program is to ensure that all students, particularly those who are low-achieving, demonstrate proficient and advanced levels of achievement on state academic standards.
- The emphasis in school wide programs is on serving all students, improving all structures that support student learning, and combining all resources, as allowed, to achieve a common goal.

How are we providing support for all students?

- Students identified as needing additional support are those who are experiencing academic difficulty or have other concerns that are affecting their academic achievement.
- Any student in a school wide Title I school may receive support if needed.
- To identify students in need, students' test scores, other measures of academic progress, and teacher observations are reviewed and discussed.
- Students needing academic assistance in reading and/or math are scheduled in an intervention to work on identified specific skills.

Specific Support offered this school year

- We have one paraprofessional hired for each grade level. (3rd and 5th grade share)
- We have utilized Jill Waldvogel to assist in classrooms that qualify for push in support. She worked in 3rd and 4th grade classrooms to increase our teacher/student ratio in the classroom during reading instruction.
- Staff have completed professional development
 Using STEM Strategies as well as SIOP (Sheltered Instruction Observation Protocol) Strategies to increase engagement in all learners and as a planning tool for educating ELL students.

- Specific Support offered this school year continued
- Staff were recently Trained in SLIFE learning background
- RISA Oral Interaction Strategy
- Partner Reading Protocol Strategy

Response to Intervention Team has been started this school year. Additional training will be added next year.

- Focus on prevention: knowing who needs support as early as possible each year and putting those supports in place.
- Implement evidence-based interventions for all students and tailor interventions based on students' needs.
- Use progress-monitoring data to know when to make a change in instruction.

How can parents be involved in their child's learning?

- Parents play an important role in helping their child achieve academic and/or behavioral success.
- Parents are their child's first teacher.
- St. Cloud Math and Science Academy recognizes this and firmly believes that an effective school-parent relationship is essential for children to be successful.

Parent Involvement

- Make sure that your child arrives at school on time and ready to learn each day. (This spring, many teachers have noted that students are very tired during the school day)
- Ask your child what he or she learned in school each day.
- Communicate regularly with your child's teachers (notes, parent conferences, phone calls)
- Attend school events.
- Visit your child's classroom and volunteer at your child's school.
- Talk to your child's teacher about events or issues that may affect your child's work or behavior.

As a parent / guardian, you have the right . . .

- To know the qualifications of your child's teacher.
- To know when your child has a substitute teacher for more than two weeks and the qualifications of the substitute teacher.
- To know how your child's school is rated on its state test scores.
- To expect regular communication with your school in a language that you can understand.
- To work with other parents and staff to develop a school-level parent compact between the school and its families.
- To help plan how money for family involvement should be spent.
- To work with teachers, parents, and the school principal to develop your school's family involvement plan.
- To ask for a meeting with your school principal or your child's teacher at any time.

THANK YOU FOR COMING.

THANK YOU FOR SUPPORTING OUR SCHOOL.

Agenda of the St. Cloud Math and Science Academy Board of Directors 136 Division St. Waite Park, MN 56387 May 9, 2016 AGENDA

Mission

To serve the needs of all students as they prepare to become life-long learners and contributing members of society through integration of Science, Technology, Math and Engineering into the traditional content areas of Reading, Language Skills, Social Studies, the Arts and Physical Education. Kindness and respect for others is the foundation upon which students will develop into critical and ethical thinkers who will be prepared to meet the challenges of future job market and intrapersonal skills requirements.

Vision

Is to see all students succeed in school to develop self-confidence, learn to appreciate and get along with others, become proficient in all content areas, explore and use unique abilities, graduate from high school and pursue further training including but not limited to, the fields of Science, Technology, Engineering and Math in order to become productive citizens.

- 1. Call the meeting to Order
- 2. Reading of Mission Reading of Vision
- 3. Roll Call/Quorum

Debbie Adair

Lisa Trnka

Sue Jackson

Chris DesMarais

Ahmed Ali

Shannon Dyrud

Megan Roberg

Annual Meeting

Public Input

- 4. Approval the agenda
- 5. Approval of the consent agenda
- 6. Conflict of Interest Charter School Board Members

CONSENT AGENDA:

- Approval of April 11, 2016 Minutes
- 7. Authorizer's report/comments (Wendy Swanson)
- 8. Director's Report (Tammy Bengtson)

NEO formal site visit May 17, 2016 12:00-3:00 PM Title 1 Report - Spring Test results Update on Enrollment

10. Facilities Report (Lisa Trnka) -9. Teachers Report - Amanda Welcome

Annual Meeting 11. Executive Committee (Debbie Adair)

12. Marketing Report: (Sue Jackson)

Discussion and/or Action Items:

Treasure's report/ Finance Committee – Susan Jackson Calendar proposal for next year

Grant Writing Committee

Staffing, instructional leadership & Salary for next year

Discuss Summer board meeting schedule

UPCOMING COMMITTEE MEETINGS:

Future Board Meetings:

June 13, 2016

Executive Committee Meeting UPCOMING COMMITTEE MEETINGS:

mq 00:4 ,6 anul

Meeting adjournment

Minutes of the St. Cloud Math and Science Academy Board of Directors 136 Division St. Waite Park, MN 56387 April 11, 2016

Mission

To serve the needs of all students as they prepare to become life-long learners and contributing members of society through integration of Science, Technology, Math and Engineering into the traditional content areas of Reading, Language Skills, Social Studies, the Arts and Physical Education. Kindness and respect for others is the foundation upon which students will develop into critical and ethical thinkers who will be prepared to meet the challenges of future job market and intrapersonal skills requirements.

Vision

Is to see all students succeed in school to develop self-confidence, learn to appreciate and get along with others, become proficient in all content areas, explore and use unique abilities, graduate from high school and pursue further training including but not limited to, the fields of Science, Technology, Engineering and Math in order to become productive citizens.

- 1. Meeting Called to Order 5:11
- Reading of Mission Reading of Vision was read by Sue Jackson.
- 3. Roll Call/Quorum
- Present

Debbie Adair

Lisa Trnka

Sue Jackson

Chris DesMarais

Ahmed Ali

Megan Roberg

There was a Quorum

Not Present

Shannon Dyrud

Public Input

- 5. Approval the agenda- Chris DesMarais made a motion to add the approval of the March minutes, Ahmed seconded, motion carried.
- Approval of the consent agenda Megan Roberg made a motion to approve the consent agenda, Sue Jackson seconded, motion carried.
 Approval of March 21st minutes.
- 7. Conflict of Interest -Charter School Board Members

Director's Report (Tammy Bengtson)

Update on Enrollment- We currently have 153 students. MCA Testing April 12th — May 4^{th} will be MCA testing. Letter going home to parents. April 19^{th} at 5:00-6:30 will be our third Stem Night.

Discussion and/or Action Items:

- 8. Treasurer's report/ Finance Committee Susan Jackson
 - Approval of March Financial Report- We are ahead of our financial goal.

 Chris DesMarais made a motion to approve the Financial Report and Ahmed Ali seconds, motion carried.
- Closed Session, pursuant to Minn. Stat. 13D.05, subdivision 2(b) for preliminary consideration of allegations against employees.

Deb Adair read,

"The next item on the agenda is a closed session pursuant to Minnesota Statutes ection 13D.05, subdivision 2(b) for preliminary consideration of allegations against employees of the Academy. Minnesota's Open Meeting Law provides that a meeting must be closed for preliminary consideration of allegations against and employee, unless the employee requests an open meeting. The employees, unless the employee, unless the employee requests an open meeting. While in closed session, the Board will discuss the allegations and how it should respond to the allegations. Pursuant to the law I have cited, I hereby move for the Board to go into a closed session pursuant to Minnesota Statues section 13D.05, subdivision 2(b)".

Deb Adair made a motion to go to a closed session, Megan Roberg seconded, motion carried.

10. Official Action 8:10- reopen

Chris DeMarais made a motion to proceed to take action on what was discussed the closed session, Sue Jackson seconded, motion carried.

Megan Roberg made a motion to approve the resolution as discussed in closed meeting, Chris DeMarais seconded, motion carried.

UPCOMING COMMITTEE MEETINGS:

Future Board Meetings:

May 9, 2016 Annual Meeting

June 13, 2016

UPCOMING COMMITTEE MEETINGS:

Executive Committee Meeting

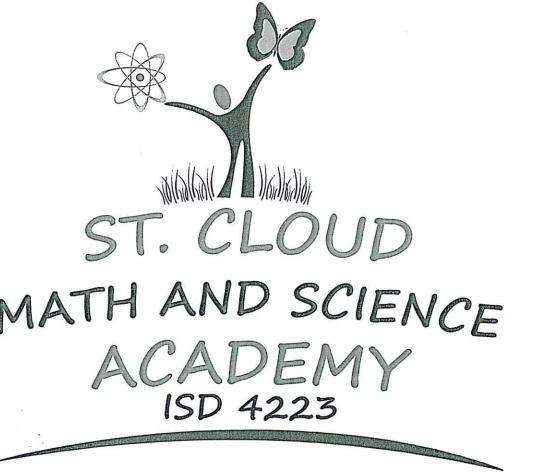
May 2, 4:00 pm

June 6, 4:00 pm

Meeting adjournment- 8:15

Megan Roberg made a motion to adjourn the meeting, Sue Jackson seconded, motion carried.

			9



April 30, 2016 Financial Report May 2016 Meeting

Prepared by: Kara Schneeberger, CPA Senior Finance Manager



Executive Summary

Students:

- Original Budget based on 150 students
- Working Budget based on 161 students

Current Condition:

	150 ADM Original	161 ADM Working	Year	% of Working
Gen Fund:	Budget	Budget	To-Date	Budget
Revenues	\$ 2,245,589	\$ 2,121,500	\$ 1,784,611	84.1%
Exp & Transfers Out	2,230,891	1,884,166	1,534,815	81.5%
Excess (Deficit)	\$ 14,698	\$ 237,334	\$ 249,796	
Beginning Fund Balance	254,643	254,643	254,643	
Ending Fund Balance	269,341	491,977	504,439	
Fund Balance Percentage	12%	26%		

At month-end, 83.3% of the year was complete.

Cash-Flow:

At month-end, the school had \$468,445 in cash.

Items worth noting:

- Revenues and Expenditures
 - The original budget projected an increase in fund balance of \$14,700, the revised budget anticipates an increase near \$237,000 This significant difference is due to:
 - Increase in students and therefore, state aids
 - Increase in grant entitlements (title I, II and III and federal special ed)
 - Conservative spending
 - Positions that weren't filled the entire year
 - Food Service Fund This fund's operations have exceeded expectations for the first 10 months of the school year. At this point last year, the food service fund had accumulated a loss of \$13,680, however, April's receipts have not been received.
 - A draft budget has been developed. There are still several unknowns and the budget will be presented for approval in June.

SCMSA, Charter No. 4223.07 Monthly Financial Report - Revenues & Expenditures April 30, 2016

		FY15	17	150 ADMs Original	161 , Wo	161 ADWs Working	7	Year-To	% of
		Actual		Budget	Bu	Budget		-Date	Budget
Revenue Summary and Projections									
State Aids							,		
General Education Revenue	ጭ	1,360,501	ዯ	1,436,520	\$ 1,4	1,490,291	S	1,222,294	82%
Building Lease Aid		183,369		193,737		198,309		59,860	30%
Special Education Aid		130,084		276,727	` '	151,893		153,106	101%
Endowment Aid		ı		4,259		4,623		4,623	100%
Literacy Incentive		T		30		2,880		2,743	95%
State-Aid Holdback						1		97,714	N/A
Total State Aids		1,673,954		1,911,243	1,8	1,847,996		1,540,339	83%
Federal Revenue									
Federal Special Ed		20,438		23,100		19,513		16,911	87%
Federal Title I, II and III Funds		65,951		84,100		86,167		78,020	91%
Federal CSP Grant		209,171		219,136	X -1	167,324		149,121	868
Total Federal Revenue		295,560		326,336		273,004		244,053	%68
Other Revenue									
Optional Fees from Students (Other) \$10/ADM		77		1,505		1		ī	n/a
Contributions and Gfits, Grants		1,361		2,000		200		219	44%
Miscellaneous Income, reimbursement		3,118		1,505		Î		ï	n/a
Total Other Revenue	6	4,556		8,010		200		219	44%
Total Revenue	↔	1,974,070	ş	2,245,589	\$ 2,1	\$ 2,121,500 \$		1,784,611	84%

SCMSA, Charter No. 4223.07 Monthly Financial Report - Revenues & Expenditures April 30, 2016

	FY15	150 ADMs Original	161 ADMs Working	4/30/2016 Year-To	83% % of
	Actual	Budget	Budget	-Date	Budget
Interest Expense on LOC	1,880	2,800	•	ř	n/a
Dues and memberships	17,224	30,000	27,000	13,259	49%
State Special Ed Expenditures					
Salaries	99,718	99,865	112,720	91,011	81%
Benefits	19,018	23,291	23,868	15,804	%99
Other	19,651	174,400	25,000	17,876	72%
Federal Special Ed Expenditures, equals revenue	20,438	23,100	19,513	16,911	87%
Federal Title Program Expenditures, equals revenue	65,951	84,100	86,167	78,020	91%
CSP Grant Expenditures					
Salaries and Benefits	6,803	L	10,000	11,564	116%
Contracted Services	4,405	14,324	14,324	11,998	84%
Supplies	52,274	57,127	68,000	67,202	%66
Capital Expenditures	139,436	137,386	75,000	58,357	78%
Dues and Memberships	6,253	10,300	•	E	n/a
Total Expenditures	1,681,978	2,198,091	1,884,166	1,534,815	81%
Revenues in Excess of Expenditures	292,092	47,498	237,334	249,796	
Transfer out of General Fund to Food Service Fund	(37,449)	(36,400)	Þ	2	
Net Change in Fund Balance	254,643	11,098	237,334	249,796	
Beginning fund Balance	1	254,643	254,643	254,643	
Ending Fund Balance	\$ 254,643	\$ 265,740	\$ 491,976	\$ 504,439	
Fund Balance Percentage of Annual Expenditures	15.1%	12.1%	26.1%		

SCMSA, Charter No. 4223.07 Contracted Services Fiscal Year 2016

Detail of Contracted ServicesActualBudgetActualCommentsAccounting Support\$ 56,244\$ 47,000\$ 41,500Finance Mgr, AP, Payroll, GrantsAudit-2,0001,946Audit, portion to CSPBackground Checks135500240Banking Fees343500270budget for FY16Board Training-1,000800required trainingBryan Ingvalson16,00012,00010,000\$1k/moCopying and Printing-500-Monthly fees for printing/copyingCurriculum Director7,284Custodial-1,000-	
Audit - 2,000 1,946 Audit, portion to CSP Background Checks 135 500 240 Banking Fees 343 500 270 budget for FY16 Board Training - 1,000 800 required training Bryan Ingvalson 16,000 12,000 10,000 \$1k/mo Copying and Printing - 500 - Monthly fees for printing/copying Curriculum Director 7,284	
Background Checks Banking Fees 343 500 270 budget for FY16 Board Training - 1,000 Bryan Ingvalson 16,000 12,000 10,000 \$1k/mo Copying and Printing - 500 - Monthly fees for printing/copying Curriculum Director 7,284	\$4,710/m
Banking Fees 343 500 270 budget for FY16 Board Training - 1,000 800 required training Bryan Ingvalson 16,000 12,000 10,000 \$1k/mo Copying and Printing - 500 - Monthly fees for printing/copying Curriculum Director 7,284	
Board Training - 1,000 800 required training Bryan Ingvalson 16,000 12,000 10,000 \$1k/mo Copying and Printing - 500 - Monthly fees for printing/copying Curriculum Director 7,284	
Bryan Ingvalson 16,000 12,000 10,000 \$1k/mo Copying and Printing - 500 - Monthly fees for printing/copyin Curriculum Director 7,284	
Copying and Printing - 500 - Monthly fees for printing/copying Curriculum Director 7,284	
Curriculum Director 7,284	
	ig and
Custodial - 1,000 -	
Interpreting Services 629	
Legal 2,914 5,000 2,902 Rupp, Anderson, Squire	
Marketing - 542 Stellar Assoc, Resource 4 Educat	ors
Nursing - 2,500 1,501 Est, portion to sped	
Other "To Be Determined" Fees 1,531 5,000 2,241 misc,maintenance, unexpected	fees
Teacher and student Recruitment - 1,000 - Ads, WJON, Edpost, etc	
Technology Support 4,634 4,000 - \$1,000/month	
WIX, Web Fees <u>160 - 260</u>	
Total Contracted Services \$ 89,874 \$ 82,000 \$ 62,202 To Rev and Exp/Contracted Serv	rices
Dues and Memberships	
Authorizer Fees \$ 16,009 \$ 20,000 \$ 9,993 NEO 01 005 010 820	
Student Accounting Software 1,000 3,500 2,753 Skyward 01 005 110 820	
Other 215 3,500 513 building permit, fire inspection,	MSBA am
Total Dues and Memberships \$ 17,224 \$ 27,000 \$ 13,259	ivisori, ani

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***************** End of report **********

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CHECK	BANK		CHECK		INVOICE	
DATE	CODE		NUMBER	VENDOR	DESCRIPTION	AMOUNT
					2016 13.33 hours @ \$75/hour	12100112
04/19/2016	Accounts	P	41175	ESI	Payroll accrual	375.00
04/19/2016	Accounts	P	41170	G & K Services	Cleaning Services- Floor	53.27
					Mats, Mops, and Bar Towels	
04/19/2016	Accounts	P	41170	G & K Services	Cleaning Services- Floor	53.27
					Mats, Mops, and Bar Towels	
04/19/2016	Accounts	P	41171	HEALTHPARTNERS	May 2016 Health Insurance	7,202.69
04/19/2016	Accounts	P	41176	Horace Mann Life Ins	Payroll accrual	185.84
04/19/2016	Accounts	P	41172	Innovative Office So	Staples and Clipboard	9.95
04/19/2016	Accounts	P	41173	Jackson, Jon	Labor and Repairs for the	131.97
				2) (i)	School, 3.5 @ \$30.00/hour and	
					reimbursement for materials	
04/19/2016				Laminator.com	Laminating Film	207.41
04/27/2016	Accounts	P	41177	Charter Communicatio	internet & phone services	383.99
B . W F					4/24-5/23/16	
04/27/2016		_			pocket folders for 5th gr	11.78
04/27/2016				Innovative Office So		19.93
04/27/2016		777		Innovative Office So		20.88
04/27/2016	Accounts	P	41178	Innovative Office So	folders, markers, wastbasket,	70.61
					safety gloves, protector	
04/27/2016	3		41170		sheets	
04/27/2016					credit from overpayment	-87.66
04/2//2016	Accounts	P	41179	Ram Mutual Insurance	workers comp installment,	594.91
					FY15-16, pollicy# WC	
04/27/2016	Accounts	В	41100	Charles Barrieres	313689.01	
04/27/2016				Strategic Equipment	canliners, hand soap, TP	153.55
04/2//2010	Accounts	E	41101	wells rargo rinancia	Copier lease - Kyocera, Model	201.82
04/28/2016	Accounts	Р	41182	Abdullahi, Ali	4551ci, 5/12-6/11/16	
		-			replacement check for payroll ck# 20764	33.25
04/28/2016	Accounts	P	201500329	Aflac	March 2016 ins	206.54
04/28/2016	Accounts	P	201500327	Amazon.com	lowercase letters-washable	49.80
					stamps for K	15.00
04/28/2016	Accounts	P	201500328	Amazon.com	medicine lock box	33.96
04/28/2016	Accounts	P	201500326	Dollar Tree Store	STEM night supplies	13.00
04/28/2016	Accounts	P	201500325	Menards	STEM night supplies	22.14
04/28/2016	Accounts	P	201500324	Panera Bread	refreshments for in-service	55.96
					day	
04/28/2016	Accounts	P	201500322	SAM'S CLUB	STEM night supplies, sams	170.08
					club membership, wipes &	
					kleenex for classrooms	
04/28/2016	Accounts	P	201500323	SAM'S CLUB	rewards/treats for students	18.36
					-no office referral	
04/28/2016	Accounts	P	201500321	TeachersPayTeachers	habitats, 1st gr curriculum	10.00
					-online licenses	
04/28/2016	Accounts	P	201500320	Walmart	STEM night supplies- laundry	65.23
	n 2 - 0				baskets, craft supplies	
04/28/2016	Accounts	P	201500319	WIX 18009495171, New	Apr 2016 Web fees - auto	15.95
04/00/00		-	001		deduct	
				Internal Revenue Ser		40.00
				Internal Revenue Ser		3,895.08
				Internal Revenue Ser		3,078.72
				Internal Revenue Ser		720.05
				Internal Revenue Ser Internal Revenue Ser		3,078.72
				Internal Revenue Ser		720.05
J./25/2016	. Accounts		201300330	Turernat veneune Set	rayroll accidal	0.00

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		DUNT CREDIT AMOUNT	33.25 0.00		0.00	33 26	
		DEBIT AMOUNT	æ				
ï		ENTRY DATE	04/28/2016	XI (1) (2) (3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	04/28/2016	O TRECE	CTUTO
STATUS	History	ш					
CH ORIGIN	ch Entry	ACCOUNT/REFERENCE	101 00		201 00		
POST DATE BATCH ORIGIN	04/28/2016 Batch Entry	ACCOU	k# 01 A		k# 01 L		
FISCAL YEAR PO:	42816SL replacement ck issued for old payroll ck# 207 2015-2016 04	NAME/PROJ DESCRIPTION/ADDITIONAL DESCRIPTION	replacement ck issued for old payroll ck#	20764, dated 10/30/15 for Ali Abdullahi	replacement ck issued for old payroll ck#	20764, dated 10/30/15 for Ali Abdullahi	
	issued for o	PROJ DESCRI	replac	20764,	replac	20764,	
DESCRIPTION	replacement ck	LINE NAME/			2		
ATCH	42816SL	5500					

******************* End of report ***********

1 - J 2016 /2017	17						
indergarten 2016/2017	17						
	GRADE	ENROLLED	Waiting				
4/22/2016	K(17)	30					
	1 (19)	31					
	2 (18)	33		7.0			
	3 (22)	17					
	4(16)	15					
	4 (16)	16					
	5 (15)	14			19		
	TOTAL	156					
Kindergarten 2016/2017	20						
,							
	GRADE	ENROLLED	Waiting		ya-		
4/29/2016	K(17)	30	TT CITCHING				
4/23/2010	1 (19)	30					
	2 (18)	33					
	3 (22)	17		-			
	4(16)	15					-
		16					
	4 (16)	14					
	5 (15)	155					
	TOTAL	155					-
	-						-
Kindergarten 2016/2017	21						
						<u> </u>	
	GRADE	ENROLLED	Waiting				
5/6/2016	K(17)	31					
	1 (19)	31					
	2 (18)	34					
	3 (22)	17					
	4(16)	15		_			
	4 (16)	17					21
	5 (15)	15					
	TOTAL	160					
Kindergarten 2016/2017	2:						

DATE OF UPDATE	GRADE	ENROLLED	Waiting		
3/22/2016	K(17)	31		Sibling is a 5th grader on the waitlist	:
	1 (19)	33			
	2 (18)	33			
	3 (22)	18			
	4(16)	15			
	4 (16)	16			*
	5 (15)	15	2		
	TOTAL	161			
Kindergarten 2016/2017	16				
	GRADE	ENROLLED	Waiting		
3/29/2016	K(17)	31	1	Sibling is a 5th grader on the waitlist	
	1 (19)	33			
	2 (18)	33			
	3 (22)	18			
	4(16)	15			E-17-17.
	4 (16)	16			
	5 (15)	15	2		
	TOTAL	161			
Kindergarten 2016/2017	16				
	GRADE	ENROLLED	Waiting		
4/8/2016	K(17)	33	1	Sibling is a 5th grader on the waitlist	
	1 (19)	33			*
	2 (18)	33			
	3 (22)	18			
	4(16)	15			
	4 (16)	16	A STATE OF THE STATE		
	5 (15)	15	2		
	TOTAL	163			
Kindergarten 2016/2017	16				
	GRADE	ENROLLED	Waiting		
4/15/2016	K(17)	33			
	1 (19)	33			
	2 (18)	33			
	3 (22)	18			
	4(16)	15			
	4 (16)	16			
	5 (15)	15			
	TOTAL	163	-		

2016-2017 Salary Projections New staff 2% increase /Current staff 3% increase

Name	Salary 2014-2015	Salary 2015-2016	Salary 2016 -2017	Inst. Leader	Mentor	Experience	Longevity	Other
Tammy Bengtson	\$80,000	\$82,400	84,872			22		
Mary Lou Olson		\$34,000	\$35,020			8		
Lisa Trnka	\$35,000	\$36,050	\$37,131,50	\$7,000		8		i i
Amanda Malone		\$34,000	RESIGNED			RESIGNED		
Megan Roberg	\$35,000	\$36,050	\$37,131,50	\$7,000		5		
Sue Jackson	\$38,000	\$39,140	\$40,314.20	\$7,000		14		
Liya Sultanova	\$16,213	35,020	\$36,070.60			8		
Janette Yiran	\$18,529	\$34,000	\$35,020			2		
Allison White		\$34,000	\$35,020			2		
Jillian Wandersee		\$34,000	\$35,020			8		
Krista Zipp	\$34,000	35,020	\$36,070.60			8		
Amanda Welcome		\$33,000	\$33,990			2		
Katie Jacobson		\$34,000	\$35,020			8		
Margaux Hylla		\$39,140	TERMINATED			TERMINATED		
Cathy Lorentz	\$24094 (.70)	\$21,012 (.60)	\$21,642.36			m		
Christopher Vito		\$38,000	\$39,140					
Jill Waldvogel	41,500	\$44,000	\$45,320		18			
Brenden Bruss		24994.59 (PRO)	\$35,020			c		
	10							

	#	Requirement	Source	Verification Procedure
	1	Board Member	MN	The school will provide evidence at the annual site visit that the board
		Background Checks	Statute	member background checks are complete for all current board members.
	2	Board Training (new	MN	The school will provide evidence at the annual site visit that all board
		and ongoing)	Statute	members meet the training requirements by reviewing the board training
				certificates (employment, law, finance) and that the board engages in
				ongoing training as required by MN Statute.
	3	Staff and Volunteer	MN	The school will provide evidence at the annual site visit that the background
		Background Check	Statute	checks are completed for all staff and volunteers.
بو	4	Teacher Licensure	MN	The school will provide evidence at the annual site visit that teachers meet
Visi	7	reactier Licensure	Statute	licensure requirements by reviewing the licensure folder for all current
te			Statute	teachers that the school maintains on site.
Annual Site Visit	5	Teacher Eval and Peer	MN	The state of the s
na	,	Review Process	Statute	The school will provide evidence at the annual site visit that the school
\n'	6	Civil Rights	MN	implements a teacher evaluation and peer review process.
1	١	CIVII NIGITES	Statute	NEO will verify that the nondiscrimination poster is posted and that the
	7	Nonsectarian School		school has a plan in place to identify and serve English learners.
		ANALYZATA DOSTO TO CONTESSA AND SERVICIO CONTESSA SERVICIO CONTESS	MN	NEO will verify that there are no exclusive religious texts, symbols,
		Facilities and Program	Statute	quotations, or objects displayed, the school does not promote religion, and
11	_	0 1:0 1 0		that instructional time is not used for religious accommodations.
	8	Certificate of	MN	NEO will verify at the annual site visit that the Certificate of Occupancy is
		Occupancy	Statute	posted and current, and that Fire Marshall inspection is current.
	9	Safety and Security	Contract	NEO will verify at the annual site visit that there is an established protocol
				for safe and secure intake and monitoring of visitors.
	10	Open Meeting Law	MN	NEO will verify that the board follows MN Open Meeting Law by reviewing
		4	Statute	the NEO Board Observation Rubric section on compliance with Open
Ob				Meeting Law.
	11	Bylaws	Contract	NEO will verify that the board governs according to the board's bylaws and
Board				that the school's bylaws comply with current statute by reviewing the NEO
<u>m</u>				Board Observation rubric section on compliance with Open Meeting Law.
as a	12	Current Board Roster	Contract	NEO will verify that the board roster on file w/NEO and at the school's
site				website is current.
Website	13	Website Requirements	MN	NEO will verify through website review that all website requirements are
3			Statute	met.
	14	Policies & Assurances	MN	NEO will verify that the school has required policies including the Annual
		1) Annual Assurance	Statute	Charter School Assurances, by collecting and reviewing the Assurances and
	l	and 2) Compliance		policies via Epicenter document review.
		with laws prohibiting		NEO will also verify that the school submitted the Assurance of Compliance
		discrimination		with State and Federal Law prohibiting discrimination to the MDE on time.
	15	Updated Certificate of	MN	NEO will verify that the school has a current insurance policy that meets
≥		Insurance	Statute	statutory requirements via Epicenter document review.
Vie.	16	School Calendar	MN	NEO will verify that the school calendar has at least the required number of
Re	10	Required Instr Hours	Statute	instructional hours via Epicenter document review.
T T	17	Annual Budget	MN	NEO will verify that the school submitted the board approved annual
Ĕ	1	/ illiaur buuget	Statute,	budget by July 1 and any revised budget(s) in board meeting financials via
Doc			Contract	Epicenter document review.
Ŏ	18	Annual/WBWF Reports	MN	
te	10	Ailliual Wowr Reports	Statute	NEO will verify that the Annual and WBWF reports meeting requirements
Epicenter Document Review	10	Poord Mosting Dealest		via Epicenter document review.
	19	Board Meeting Packet	Contract	NEO will verify that the board meeting packet submissions (including
요	1		1	financials) meet contract requirements via Epicenter document review.

2016-2017 CALENDAR NOTES

August 23, 24, 25 (1/2 day on 25) New Teacher Workshop

August 29 Professional Development

August 30 Teacher Workshop

August 30 High School Open House date

August 30 Elementary School Open House May change

August 31 Professional Development

August 31 Middle School Open House

September 5 Labor Day

September 6 Students Report to School
October 20-21 Professional Conference

October 28 Professional Development

November 22 Evening Conferences

November 23 Conference/workshop

November 24-25 Thanksgiving Break

December 2 First Trimester Ends Will Charge

December 5 Teacher Workshop/report cards

December 23-December 30 Winter Break

January 2 New Year Holiday

January 16 Martin Luther King Jr.

January 17 Professional Development

February 20 Presidents' Day

February 21 Professional Development

March 10 Second Trimester Ends - Will Change

March 13-17 Mid-Winter Break

April 14 Spring Break

April 17 Holiday

May 29 Memorial Day

June 1 Apollo Graduation

June 2 Tech Graduation

June 7 Last Day for Students

June 8 Snow Make Up Day

June 9 Teacher Workshop (Half Day)

This calendar is intended as a reference for students, parents and community members.

if needed

Workshop

Conference/Flex Day



SCHOOL CALENDAR

2016-2017 School Year

	July							August									September							
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24	25	26	27	28	29	30		28	229	30	\gg					25	26	27	28	29	30			
31 29, 31 - Professional Deve 30 - Teacher Worksh																		5 -	Labor E	Day				
	October							Novem				ber				December								
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16	17	18	19			22		20	21	22		24	25	26		18	19	20	21	22		24		
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30	30 31 20-21 - MEA 23 - Conference 24-25 - Thanksg																5 -	Teacher 23-30	Worksh - Winter	op (half Break	day)			
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		- Martin		Break King Jr. Developn					21		President Ssional D		nent					13-17 - 1	Mid-Win	ter Brea	K			
		-11000	April								May								June					
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23	24	25	26	27	28	29		28	29	30	31					25	26	27	28	29	30			
30 14, 17 - Spring Break 29 - Memorial Day														l Day 8 - Snow Day 9 - Teacher Workshop (half day)										
											Ī	The all these	1							OTENNO SE V				
												Instructional Days					L	Paid Holidays						
				al Da								Professional Development					ıt 🏻	Other Non Student Contact						
		leacr		orksh		C4-66	D						Workshop					Snow Make-up Days						

5 School Improvement/Staff Development